



## **Schellinger Construction Co., Inc.**

### **Mechanic – Job Description**

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<b>Location</b>	Various locations within 200 miles of Columbia Falls, Montana
<b>Reports to:</b>	Shop Foreman
<b>Direct supervisory responsibility:</b>	No
<b>Job description last revision:</b>	February 22, 2017

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#### **Functional Summary**

Reporting to the Shop Foreman, the Mechanic is responsible for completing repairs on a variety road construction equipment, trucks and trailers. As a member of a larger team of mechanics, the mechanic must be able to work independently, as part of a team, travel to our various projects sites, and work over-time as needed.

#### **Key Responsibilities**

The responsibilities of the Mechanic include, but are not limited to:

#### **Duties**

- Maintain, repair and trouble shoot problems on all road construction equipment and trucks. Includes paving equipment, rollers, loaders, water trucks, tractors/belly dump trailers, skid steers, scrapers, excavators, dozers and brooms. Also responsible to maintain and work on smaller equipment & tools, including pickups, water pumps, plate compactors, etc.
- General mechanical, engine & transmission trouble-shooting, hydraulic, electrical, cutting & welding, minor fabrication, and an overall understanding of road building equipment.
- Stock and organize assigned tool van with parts to meet the needs of the equipment on the project assigned.
- Identify mechanical failures and future preventive maintenance needs.
- Work with and follow directions from supervisors.
- Complete required maintenance documentation as directed by shop foreman.
- Able to work both independently and with other mechanics/employees

#### **Safety, Teamwork & Compliance**

- Promote, execute and adhere to the company's safety policies and encourage all employees, subcontractors and consultants to adopt safety as a culture.
- Attend and participate in safety meetings and inspections.
- Work in a safe, responsible manner to not intentionally or unintentionally injure oneself, or endanger the wellbeing of others.
- Understand and comply with Company policies and procedures
- Promote a team approach and maintain an open and respectful approach to communication with all employees.
- Wear appropriate protective equipment: steel toed boots, hard hats, ear and eye protection



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### **Requirements/Experience**

- Prior heavy equipment mechanical experience required.
- Must have own tools.
- Strong work ethic.
- Ability to use modern electronic and computer based trouble-shooting techniques is highly desirable.
- No High School Diploma or G.E.D. required, but preferred.
- Valid commercial driver's license and good MVR is required.
- Must be willing to work an average of 60 + hours per week during the busy season, including some Saturdays. 40 hours per week can be expected during the slower winter season.
- A willingness to work overtime, as required.
- Work schedule is weather dependent, so flexibility is required.
- Work is performed in an outdoor setting, which could include inclement weather, heat and cold, and exposure to dust and asphalt.
- MSHA certification is required. Training will be provided as needed.
- Must comply with the company's drug and alcohol testing requirements.

Compensation offered with this role will be based on work experience and capability

The successful applicant will be required to join or be a member of the Union of Operating Engineers

Schellinger Construction Company is a drug free and Equal Employment Opportunity Employer

Please apply online at [www.schellingerconstruction.com](http://www.schellingerconstruction.com) or send resume to [info@schellingerconst.com](mailto:info@schellingerconst.com), fax to 406-892-2187 or mail to Schellinger Construction, PO Box 39, Columbia Falls, MT 59912. No phone calls please.

### **Disclaimer**

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. Personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.